



THE PLANTING
Community Church

40TH ANNUAL MEETING OF MEMBERS

MAY 31ST, 2020

REPORTS FOR THE YEAR 2019

236 NAIRN AVE.
TORONTO, ON
M6E4H4

Contents

Agenda	2
Minutes	3
Board of Directors Report 2019	5
Pastor's Report	6
Treasurers Report 2019.....	9
Financial Statements 2019.....	10
THE PLANTING COMMUNITY CHURCH STATEMENT OF FINANCIAL POSITION	12
Notes to Financial Statements	14
Committee Reports The Planting Community Church	16
Finance Community Report 2019	16
Music and Worship Report 2019	17
Hospitality Report	19
Fund Raising Report	20
Historian Report.....	21
CWC Report.....	22
Nominating Committee Report	23
The Planting Community Church Annual BUDGET 2020.....	24

Agenda

Agenda The Planting Community Church, Toronto 2020 Annual Meeting of Members

1. **Call to order** Ruth Goodgame-Board Chair
Welcome, introduce tellers, parliamentarian, honored guests etc.
Welcome/recognize guests and adherents
Prayer
2. **Approval of agenda** Ruth Goodgame-Board Chair
3. **Voting privileges/Attendance Count** Ruth Goodgame
4. **Voting on resolution to amend By-Law #2** Ruth Goodgame
5. **Acceptance of Minutes of Meeting 28/4/2019** Nakeisha Marcus
6. **Receiving of Annual reports**
 - I. Directors' Report Ruth Goodgame-Board Chair
 - II. Pastor's Report Pastor Marcelle James
 - III. Financial Report 2019 Constance Daley-Treasurer
7. **Committee Reports**
 - I. Finance Committee Hillaria Rider
 - II. Music and Worship Committee Hillary James
 - III. Hospitality Committee Juliette James
 - IV. Fundraising Committee Zana Johnson
 - V. Missions Committee Chris Cadeau
 - VI. Church Historian Richard Newman
 - VII. Nominating Committee Report Chris Cadeau**Auxiliaries Reports**
 - I. Christian Women Connection Selma Jacobs
 - II. Men of Valor (PCC Men's Ministry) Fredrick Matovu
8. **Acceptance of Reports including Treasure's Report.**
9. Presentation of 2020 General Budget Constance Daley – Treasurer
10. Voting on Budget and officers nominated Ruth Goodgame
11. Appoint Reliable Accounting and Tax Services as auditor for 2020
12. Appoint Nomination Committee selected by the Board of Directors
13. **Other Business**
 - I. Update on lift Alecia Matovu/Ruth Goodgame
 - II. Update on CHOGEK & NAC Pastor Marcelle James
14. Motion of Thanks Ruth Goodgame
15. Closing Prayer
16. Adjournment

Minutes

Minutes Annual General Meeting

April 28, 2019. Held at 236 Nairn Ave, Toronto Ontario.

Call to Order:

Ruth Goodgame, Chair of the Board of Directors, called the meeting to order. She confirmed that the notice of the meeting had been duly sent to members more than 2 weeks in advance and proxies received.

Welcome by chair and opening prayer

Reading of Electoral Qualifications by Secretary Etta White

Reading of the By-law as it relates to the election of officers by Secretary

Introduction of tellers and two-thirds of members quorum established.

Motion made by chair Ruth Goodgame, and seconded, that the Agenda be approved as presented. **CARRIED**

Minutes of April 2018 Annual General Meeting, and Meeting February 17, 2019

It was moved by Etta White, and seconded, that the minutes of the Annual Meeting of members held on April 22, and special meeting of members on February 17, 2019 be approved as presented. Seconded and Carried.

1. Annual Reports

Reports from the Chair, Pastor and each department present as written in the Booklet and opportunities given to ask questions. Pastor took the opportunity to thank everyone for their hard work and contributions the past year. Chair took the time to thank outgoing board members for their faithful service and thanked Heather White for her diligence as secretary over the past several years. Motion by Ruth Goodgame for reports be accepted as submitted, seconded. **CARRIED**.

2. Nominating Committee Report

The Nominating Committee is composed of the following members:

Etta White; Chris Cadeau; Evette Phillip; Selma Jacobs; Richard

Newman and Meghan Thomas. There are seven positions on the Board. There are five positions

to be filled in 2019. The Nominations Committee, following the Board approval, recommends that the following people be elected to the Board of Directors at the April, 28, Annual General Meeting of Members:

Nakeisha Marcus: Term- 1 year

Fredrick Matovu: Term-2 years

Shequita Reid: Term-2 years

Jerusha Stupart: Term-3 years

Ann-Marie Irwin: Term-1 year

The Following persons who will be continuing are as follows with specified terms:

Ruth Goodgame: Term-4 years

Chris Cadeau: Term-2 years

The members voted by secret ballot for the above names for the Board of Directors and all five members elected by majority vote.

3. Ratification of Treasurer and Finance Committee

Treasurer Constance was unanimously appointed by the Board of Directors on March 13, 2019.

Finance Committee: As per By-law 1.01 The church may establish a Finance Committee of five (5) members to include the treasurer, and if applicable, the head teller, bookkeeper, envelope steward and at least one Director. The Finance Committee is responsible for overseeing the financial operations of the church and the preparation of the financial statements and annual budget for consideration by the Board of Directors and approval by the Membership. All decisions, actions and recommendations by the finance committee shall be subject to review and approval by the Board of Directors.

The following individuals were appointed by the Directors on March 13, 2019: Constance Daley (Treasurer), Alton Butler (Bookkeeper), Hillaria Rider (Head Teller), Etta White (Envelope Steward) and a Director appointed by the Board. The above names were ratified by a show of hands and passed.

4. Treasurer’s Report, Financial Statements and 2019 Budget

Detailed report was presented by Treasurer with opportunities for questions and explanations of financial statements and proposal for a Budget for 2019.

Motion made by Constance Daley that the audited Financial statements of the year January 1, 2018 to December 31, 2018 be accepted, seconded and CARRIED

Motion made for the approval of the 2019 Budget as present by Constance Daley and seconded. CARRIED.

Motion made by Ruth Goodgame, seconded that Reliable Accounting and Tax Services be appointed Auditors for the corporation for the year ending December 31, 2019. CARRIED.

5. Report on the General Assembly of The Church of God in Eastern Canada and Church of in North America presented by Pastor Marcelle James, noting highlights in the movement and thanking members who are serving provincially. Ruth Goodgame serves on the Camp program Committee as Camp Treasurer, Chris Cadeau and Alicia Matovu serves on the Missions Board.

12 New Business

The need for a lift or elevator and the fundraising task was discussed at length, the plan is for increased efforts for this project to commence in 2019. The Board will make this one of the main priorities going forward.

13. Motion by Ruth Goodgame, and seconded, that there being no further business, the meeting be adjourned. CARRIED.

14. Closing Prayer.

Original Signed,
.....
Etta White.

Board of Directors Report 2019

We thank God for taking us through 2019 and for giving us the strength to work through the year. On February 3rd, 2019, the Board of Directors voted to adopt By-Law number 2, and approved the Discipline Policy, the Board Policy on Committees, and the Policy on Meetings by Telephone or Electronic Means. On February 17th, 2019, the Planting Community Church voted to adopt By-Law number 2. It was sent to the Charities Directorate of Canada Revenue Agency (CRA), which they received on May 3rd, 2019. They had one request to us re By-Law number 2 and it was that we include a dissolution clause in it. They were informed by our Lawyer that the dissolution clause is in the Letters Patent.

At the Annual Members Meeting on April 28th, 2019, seven persons were elected to serve on the Board of Directors. They were Nakeisha Marcus – 1 year, Shequita Reid – 2 years, Fredrick Matovu – 2 years, Ann-Marie Irwin – 1 year, Jerusha Stupart – 3 years, Chris Cadeau – 2 years and Ruth Goodgame – 4 years. On May 5th, 2019 the Board elected the following persons for the positions mentioned: Ruth Goodgame – Chairperson, Chris Cadeau – Vice Chair, Nakeisha Marcus – Secretary, Jerusha Stupart – the Board representative on the Finance Committee. Chris Cadeau was nominated by the outgoing Board, prior to the members meeting, to be the Board's representative on the Nominating Committee.

Throughout the year we had a change of personnel for cleaning the church. We have been working on a Hiring Policy, which is still to be completed. Snow removal was done by Robert Smith for 2019. We are in conversation with Carters Law Firm and CRA re updating our Letters Patent as soon as the new Ontario Not for Profit Act (ONCA) comes into effect. This is due to come into effect in 2020.

Quinton Jarvis and his associate from Jarvis Design in Drafting (JDD) visited the church on September 8th, 2020 to see the building and offered to do an updated floor plan for our building, 236 Nairn Ave, for a cost of \$3500.00 plus HST. The Board met on September 15th, 2020 and decided to hire this company to do the floor plan. After visiting a second time we have a preliminary floor plan. This needs to be approved by a Structural Engineer or Architect. The engineer to do this left this company and the country before this was done. We are currently searching for a new engineer to do this.

On May 6th, 2020 we met with John Rae from Federal Elevators. They can install an elevator for the cost of twenty-two thousand dollars (\$22,000.00) which is separate from the building renovation to accommodate it. The elevator would be big enough to hold one wheelchair and one person standing. We were made aware that apart from the area for the elevator, they would need a separate room beside it where the machinery that runs the elevator would be located.

Thanks to all the Board members for your willingness and for taking the time to attend the many nights of meetings to do the work of the church. Thanks to Alecia Matovu and her team for your continued work to maintain the integrity of the building.

Respectfully submitted by



Ruth Goodgame - Chairperson

Pastor's Report

Annual Meeting of Members
Planting Community Church 2020



“To provide for those who mourn in Zion — To give them a garland instead of ashes, the oil of gladness instead of mourning, the mantle of praise instead of a faint spirit. They will be called oaks of righteousness, the planting of the Lord, to display his glory.” (Isaiah 61:3 NRSV)

The past year seemed to have gone by at a somewhat dizzying pace, and at times we have had to shift our programming all too frequently. Historically, one of the greatest areas of need for most church organizations is the maintenance of structure and organization. I have known for many years that despite great planning, we require the gift of administration to maintain our organization. The biblical narrative that best describes this conundrum can be found in the book of Acts, when there was a dispute among the Hellenistic Christians, and the response/solution? A directive from the Twelve Apostles, who were doubtless undergoing the strain of ministry; *“Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; but we will give ourselves continually to prayer and to the ministry of the word.”*

I would like to thank our Board of Directors for the task of managing the business of the church, recognizing that in the past year you have committed to work on some major administrative and compliance issues. I pray that you will be better equipped to help us to accomplish our mission to spread the good news of the gospel. I look forward to a continued relationship of mutual trust as we work to meet our organizational objectives in 2020. *“Then He said to His disciples, ‘The harvest truly is plentiful, but the laborers are few. Therefore, pray the Lord of the harvest to send out laborers into His harvest.’”*

Thanks to all our ministry leaders who have done remarkable work in keeping our community connected to God and each other. Please take the time to read all the reports and to thank each one of our leaders for all the time and resources invested to keep the ministries going for the glory of God. There are those who may not have submitted reports as they do important work behind the scenes. Please do not forget to thank our treasurer, Sis. Constance Daley and our bookkeeper, Bro. Alton Butler, for their dedication and commitment to the financial accounting of the church. Special thanks to Sis. Annette Butler for helping with the administrative tasks to ensure P2P and AODA compliance, and other areas of church organization and compliance as needed.

Sis. Zana Johnson, thank you so much for the going the extra mile. Every second Friday you make the effort to meet with Earl from Pixelsparks creative to record the announcements. Your commitment has on occasion mean driving to Brampton.

We are grateful to all our donors for your faithful financial support in the year 2019. Your stewardship in tithing and giving plays a crucial part in the maintenance of the work of the ministry. There are those who give time and talent that cannot be measured or even compensated, but God sees your long hours, whether it is on your computer at home or the wonderful hospitality team who, Sunday after Sunday and then some, provide snacks and food for special events. Sis. Zana Johnson, our Event Planner, and those who assist in transforming our space into beauty and ambiance that make us feel special. *“Give, and it will be given to you: good measure,*

pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you.” (Luke 6:38)

Special thank you to those who participated and served in the greater church body provincial and attend the NAC. Ruth Goodgame on our Camp Committee, Chris Cadeau and Alicia Matovu on the Provincial Missions committee. Thank you for your continued support to our international Mission partners. Mission Haiti, Children of Hope Haiti, and The Furaha Child Sponsorship program Uganda. We are thankful to Chris Cadeau and the Missions Committee for your coordination of the overseas mission projects on behalf of the church.

While there have been some major highlights and great work by all our teams, it is always sad to see members exit and we deeply regret some departures of long-standing members and thank them for years of work and support in the community. Special thanks to Sis. Paulette Snagg for your many years of partnership and friendship. We appreciate the grace demonstrated in your leaving the membership, and your goodwill. May God continue to bless you and your family.

Pastor Junior Spooner, we wish you all the best in your new role as Senior Pastor of the Townsend Community Church. We really appreciated your time at the Planting Community Church and the contributions you have made in the preaching of God’s word. We will continue to enjoy the fellowship with you through mutual interests in our region. May God, “continue to supply all your needs according to his riches in Christ Jesus.”

The departures of the Dyce family were deeply felt as they held especially important positions in the church and long and deep connections with the church family. We are grateful for their contributions in so many roles they held in the ministry. It is our prayers that as a family they will continue to answer God's call on their lives.

“The Lord gives and the Lord takes away, blessed be the name of the Lord!” One of the re-additions to our family last year was the presence of Allison Butler, who stepped in like a breath of fresh air. Allison sat and watched previous presentations of “Job the Musical Drama.” When she realized that it was to be repeated, she committed to the task and assisted the Music and Worship Committee as a director for the presentation, taking it to another level. I would like to add my appreciation to the Music and Worship Committee for your efforts and hard work on this project. Those who willingly stepped in to assist from among family and friends without compensation is a gift we treasure.

Every Sunday and Wednesday when we gathered was meaningful and special, and there are so many things and individual efforts one can highlight in a report. I would like to thank Sis. Selma Jacobs and the Christian Women Connection for organizing an amazing trip to Myrtle Beach in October. What an amazing event and bonding time we had! I can still feel the embraces and love we shared on this trip. Then in December, we celebrated a special evening at the Crowne Plaza Hotel, doing Christmas together, teaming up with the M&W committee. This evening hosted by Allison Butler was truly full of good food, fun, and laughter.

The year was filled with so many activities and such remarkable service to the community, from the children to the seniors. The children and youth are high priority in the kingdom of God and should be ours as well. The limited engagement with this population remains a concern as the call for leadership remains uncertain. Thanks to Sis. Heather White and Sis. Virey Macpherson and others who assist in the PCC Nursery and KIDZ. The Revolution Seed Youth Ministry is still looking for someone to lead. A couple of the youth attended the CHOGEF Family Camp in August. Thanks to the Chris and Shevaungh Cadeau, Ruth Goodgame, and Erme Sampson for your assistance in the supervision of our youth during camp.

God's work took place among us even as we experienced personal challenges and hardships. We did the routine and the uncommon. The Christ Birthday observance theme was "Good News: Experiencing the Genuine Jesus." We closed the year in the candle lighting of our Christmas wreath, and with wonderful Christmas Eve and New Year's Eve services. The experience of this Jesus has settled our minds for whatever 2020 will bring because our faith is fixed on the "Good News."

In His Service,

Marcelle James

Rev. Marcelle James

Treasurers Report 2019

NOTICE TO READER

To Members of The Planting Community Church

We have prepared at your request the accompanying Statements of Operations and Financial Position for the Year ended December 31, 2019.

According to the terms of my engagement, these statements have been prepared solely for internal management use without audit, from books and records of The Planting Community Church together with the information and explanations supplied by them.

These statements are intended for use in the planning and controlling of the operations of your organization. I have not audited, reviewed or otherwise attempted to verify the accuracy of information provided by management.

Toronto, Ontario
March 12, 2020



**Dr. Roma Hewitt, B.A.S., RPA.,
Registered Professional Accountant**

Financial Statements 2019

THE PLANTING COMMUNITY CHURCH STATEMENT OF OPERATIONS

YEAR ENDED DECEMBER 31, 2019
(Un-audited - See Notice to Reader)

	2019	2018
REVENUE		
Tithes & Offerings	\$79,431	\$82,372
General Offerings	5,254	5,731
Building Fund	3,290	3,370
Missions	2,474	4,922
Christ birth offerings	1,015	1,216
Fund Raising Events	9,199	6,512
Investment & Other Income	<u>254</u>	<u>92</u>
Total Revenue	<u>\$100,917</u>	<u>\$104,215</u>
Expense		
MINISTRY		
Honorarium	\$500	\$1,600
Missions	3,405	4,840
Pastoral Expenses/Programs	0	0
Pastoral Salary & Benefits	37,401	37,366
Conferences	774	61
Gifts to qualified donees	8,482	10,552
Church Expenses, Supplies & hospitality	4,344	5,356
Travel	323	1,498
Fund Raising	0	2,526
Youth	0	3,167
Music	7,520	2,256

Media Communication	11,899	13,989
Christian Education & Training	<u>7,797</u>	<u>6,392</u>
	<u>\$82,445</u>	<u>\$89,603</u>
PREMISES/ FACILITY		
Utilities	\$6,033	\$7,244
Insurance	2,541	2,478
Building Maintenance	11,505	9,967
Snow Removal	1,663	1,100
Amortization of Church Building	<u>13,742</u>	<u>14,360</u>
	<u>\$35,484</u>	<u>\$35,149</u>
OPERATION AND ADMINISTRATION		
Professional Fees	3,213	3,425
Bank Charges	1,425	1,150
Telephone and internet	1,161	1,176
Amortization - Other Tangible Assets	959	1,235
Office and General	<u>2,696</u>	<u>3,955</u>
	<u>\$9,454</u>	<u>\$10,941</u>
Total Expenses	<u>\$127,383</u>	<u>\$135,693</u>
Excess of Revenue Over Expenditure	<u>(\$26,466)</u>	<u>(\$31,478)</u>

THE PLANTING COMMUNITY
CHURCH STATEMENT OF
FINANCIAL POSITION

As at DECEMBER 31, 2019

(Un-audited - See Notice to Reader)

	2019	2018
ASSETS		
CURRENT ASSETS		
Cash and Bank	\$50,109	\$62,199
GST/HST Recoverable	4,219	4,072
Investments - GIC	<u>11,265</u>	<u>11,030</u>
Total Current Assets	<u>\$65,593</u>	<u>\$77,301</u>
FIXED ASSETS - NET (Note 3)		
Musical Instruments	\$875	\$1,094
Furniture & Equipment	2,146	2,682
Computer & Accessories	476	680
Land & Building	<u>366,098</u>	<u>379,840</u>
Total Fixed Assets	<u>\$369,595</u>	<u>\$384,296</u>
TOTAL ASSETS	<u>\$435,188</u>	<u>\$461,597</u>

LIABILITIES AND FUND BALANCES

Current Liabilities		
Account Payable	<u>\$1,074</u>	<u>\$1,017</u>
Long Term Liabilities		
Unrestricted Fund Balance		
Opening Balance	1,247	36,095
Operating Surplus (Deficit) for Year	(526 4C6)	(\$31,478)

THE PLANTING COMMUNITY CHURCH

NOTES TO FINANCIAL STATEMENTS YEAR ENDED DECEMBER 31, 2019

(Un-audited — See Notice to Reader)

1. Purpose of the Organization

The Planting Community Church formerly Metropolitan Church of God is incorporated without share capital as a not-for-profit corporation under laws of the Province of Ontario with the objective of the proclamation of the Gospel of Jesus Christ. The organization is designated as a registered charity under the Income Tax Act of Canada (10769 3947 RR 0001).

2. Accounting Policies

- (a) The Planting Community Church follows the restricted fund method of accounting for donations.

The unrestricted fund records the organization's programs, program delivery and related administrative activities. Unrestricted contributions and other revenues are recognized as revenue of the unrestricted fund in the year it is received or became receivable if the amount receivable can be reasonably estimated and collection is reasonably assured.

Revenues and expenditures are recorded on the accrual basis.

3. Fixed Assets

Amortization on the organization's capital assets is provided for on the following basis:

Musical Instruments	20% per annum, declining balance
Furniture & Equipment	20% per annum, declining balance
Computers & Accessories	30% per annum, declining balance
Building	4% per annum, declining balance

Capital Asset	Cost	Accumulated Amortization	2019 Net Book Value	2018 Net Book Value
Musical Instruments	18,496	17,621	875	1,093
Furniture & Equipment	28,066	25,921	2,145	2,682
Computer & Accessories	9,922	9,446	476	680
Building & Land	568,689	202,591	366,098	379,840
	625,173	255,579	369,594	384,295

4. Statement of Changes in Financial Position

The statement of changes in financial position has not been prepared as the Board is of the view that it would not provide any additional information.

Finance Community Report 2019

The following is a summary of the work of the Finance Administration Committee in 2019.

- Reviewed the church finances to ensure that they are up to date.
- Reviewed the Planting Community Church investments on a periodic basis throughout the year keeping in mind the liquid finance requirement requests from various teams and committees.
- Reviewed, checked that payments were authorized and signed off on the financial activity (checks written, journal entries, etc.) for the General Budget.
- Reviewed the submitted 2020 Budget and submitted to the Board of Directors for approval

Thank you to all the members of the committee who contributed and gave of their time and efforts to attend to the finances of the church.

Submitted by

Submitted by

Hillaria Rider – Chair

Alton Butler - Bookkeeper

Constance Daley - Treasurer

Etta White (Envelope Steward Member)

Jerusha Stupart (Board Member)

Respectfully Submitted,

.....

Hillaria Rider

(Chair of the Finance Committee)

Music and Worship Report 2019

The year 2019 was a busy one for us, filled with challenges and accomplishments. We continued to pursue ways to improve how we serve GOD in this area of the vineyard where he has placed us. This report will be a highlight of the year.

February was Black History month, and Music and Worship, in combination with Christian Education, plus other interested persons, had a meeting to plan Black History Month. The overall theme for the month was “*Out of The Ashes We Rise: A Journey of Deliverance and Grace.*” We were blessed and encouraged by Alton Butler, Pastor Junior Spooner and Pastor Marcelle James, the speakers of the month. The weekly messages and special music emphasized the theme and gave us much food for thought.

On **September 29th**, we celebrated our **39th Anniversary** as a church in Toronto. Special thanks to the PCC Choir, and singers for your contribution. Thanks to the Hospitality team for preparing the after-service lunch.

On **Saturday November 16th, 3 pm & Sunday November 17th, 6 pm-** PCC presented the Musical Drama “**JOB The Story**”- *A Journey of Hope in the middle of Pain*. Both evenings were well attended, and we received great reviews from those who attended. There were several requests for us to perform at other venues in Ontario and we are looking forward to pursuing this in 2020. Thanks to all the actors and singers, you were awesome. Thanks to all who sold tickets. Special thanks to Alison Butler, who directed the play, brought energy and insights, and was instrumental in producing a performance which was par excellence!! Special thanks also to Mr. Clive Harrison, our Lighting Specialist; he made the play come alive! Thanks also to Makai Jones for operating the curtains—your help was critical for the performance. Thanks to Pastor Marcelle James who toiled for many hours creating the backdrop, and with the help of Evette Phillip, sewed the curtains. Thanks also to Joel James, Anthony James and Earl James who provided live music, ran the sound, created ads and tickets for the performance; we could not have done it without them.

In **December** our focus was on the Christ’s Birthday celebration, and the theme was “*Good News! Experiencing the Genuine Christ.*” Thank you to all of the Advent Readers, worship leaders, soloists and the choir for making this a meaningful time of celebration. Thanks to the Staff and Children of the Junior Church for their contribution to Christ’s Birthday celebration as well as Mother’s Day, Father’s Day and Children’s day. Thanks to all who contributed to our Christmas service; you are a vital part of our church. We ended the year with an appreciation dinner for the choir at the Crowne Plaza Hotel in Etobicoke. This was organized by Alison Butler—thank you so much for your hard work.

Thanks to all of you who participated in the services in various ways throughout the year. Thank you to Janice Newman for organizing the Ushers every Sunday of the year, your labour is appreciated. Thanks to the Ushers—you are the first ones who our visitors meet; your ministry is important to us! Thanks to our Praise Team Leaders, Juliette James, Janice Newman and Shevaungh Cadeau; to the members of the Praise Team, Etta White, Heatherdawn White, Karen Hughes, Zana Johnson, Angelica Harris, Chris Cadeau, Selena Cadeau, Alecia Matovu, Viola Clark, Constance Daley,

Hillaria Rider; and to our musicians, Ruth Goodgame, MackLorren Phillip and Nicholas Marcus. You were instrumental in ushering us into the presence of the Lord. Thanks to Alton Butler, Nathan Marcus and Noel Rider, our Audio-visual technicians—you have greatly enhanced our worship experience.

Thank you, Selma Jacobs, Frederick Matovu, Chris Cadeau, Shevaungh Cadeau, Constance Daley and Ann-Marie Irwin, our Worship Leaders, for your willingness to serve and to allow the Lord to use you. Thank you, Choir, for your ministry of music—you have blessed us tremendously during the year. Thanks to all of you who sang solos, duets, trios—continue to use your gifting for the glory of God.

Thank you, Pastor Marcelle James, for your leadership and ministry in the word; we thank God always for you. Thank you, Bro Alton Butler and Rev. Junior Spooner, for your ministry in the word. The impact of your ministry can be seen in the changed lives of those who hear you and you will be rewarded in heaven.

Thanks to you, the members of the Planting Community Church, for allowing us to serve you in this way. We look forward to 2020 with anticipation as we continue to work together here, where the Lord has placed us.

As we look forward to 2020, some of the things we would like to accomplish include, but are not limited to, the installation of a new Digital Sound board and a general overhaul of the sound system, moving from a mono to a stereo system. We will also introduce the use of in-ear monitors for all musicians and praise team leaders. In addition, we look forward to recording, streaming, and making all of our services available on our website. In 2020, we will restage a new and exciting ***“JOB-The Musical.”*** These will require support and funding, and we look forward to seeing how GOD will open the doors for us to accomplish our goals.

Submitted by:
Hillary James

Director of Music and Worship

Members of the Music and Worship Committee: Juliette James, Shevaungh Cadeau, Janice Newman, Ruth Goodgame

The Planting Community Church
Hospitality Report 2019

John 6 vs 35: Jesus declared, “I am the bread of life. Whoever comes to me will never go hungry and whoever believes in me will never be thirsty.”

The year 2019 has swiftly gone by; yet, God has been gracious and merciful to us as a community church.

The Hospitality Committee includes the Ushers, who have played an important role in providing a warm, amiable, and wholesome atmosphere by welcoming visitors, friends and families to our church community.

In 2019, the year was full of excitement, commitment, and dedication, as most of the highlights were focused on The Story of Job. Over the years, the Hospitality Committee has collaborated with other auxiliaries of the church to host major events such as: The Story of Job, Anniversary Service, Pastor’s Appreciation Service, concerts, and dinners.

The Hospitality Committee has made a commitment over the past year to prepare light refreshments for after church services such as coffee, tea, and snacks. In providing this service, we have seen how visitors, families, and friends are able to connect socially and experience the warmth of fellowship after Sunday services.

In any organization there is always room for growth and improvement. The committee would like to improve our services in the years ahead. Here are some Long-Term goals that we would like to implement in the near future with God’s help.

Long Term Goals:

- Creation of a Visitor’s Package - Invitation & Information about church programs
- Renovation of the kitchen - more organization and space
- Formalized training - Ushers and Greeters
- Signage to the Restroom & Children’s Church - visitors, guests

As a committee, with God’s help, we are striving to build a hospitable team that is unified, excited, and positive in our efforts to serve our church and community.

In our efforts to ensure everyone who attends the PCC feels welcome, we pray that they would experience the warmth of the Holy Spirit as they worship with the people of God.

Thanks to the members of the committee who have worked faithfully as a team to achieve every given task over the years.

We give thanks to God with grateful hearts as we continue to serve in his service.

Committee Members:

Juliette James (Coordinator), Karen Hughes (Assistant Coordinator), Virey Macpherson, Kurk Hensford, Etta White, Richard Newman, Granville Jacobs, Joseph Johnson

God Bless,

.....

Juliette James

FUNDRAISING COMMITTEE
2019 REPORT

As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God (1 Peter 4:10).

The Committee started off the year with our first meeting on February 17 to discuss our goals and plans for the year. We had our next meeting on April 14 at church, and on the 16th via WhatsApp, to discuss our upcoming prayer breakfast. We had our annual prayer breakfast on May 4, 2019. Our very own Bro. Frederick Matovu was our speaker. His message was on “the 4 Ps.” 1: Prayer 2: Praise 3: Purpose 4: Promise. He delivered an inspiring message on how we should incorporate these 4 Ps into our daily lives.

On July 13, 2019, we partnered with the ladies of CWC with their Tea Party. It was lovely to see the ladies in their attire for the tea party. September marked our 39th year at PCC. We forwent the banquet and had a luncheon instead. This way, we still celebrated our anniversary with our members.

The rest of the year was focused on “Job: The Story.” We used the time to plan and strategize on how to generate as much profit possible from this event. The event was well attended on both nights. The audience was captivated and moved by the performance of the choir and the actors. There were rave reviews from our audience, and it was requested we go on tour with it.

2019 Fundraising Committee Revenue
Prayer Breakfast \$ 900.00
Tea Party \$ 725.00
Anniversary Luncheon \$681.00
Job the Story \$5,117.00
Garage Sale \$330
Total Revenue 2019 = \$7,753.00

Thanks to everyone for their support and help.

Respectfully Submitted

.....
Zana Johnson
(Fundraising Co-ordinator)

Committee Members: Juliette James, Richard Newman, Granville Jacobs, Heather White, Janice Newman, Virey McPherson, Zana Johnson (Chair), A special thanks to our volunteers: Joseph Johnson, Maureen Ramnath, Julian Saunders, Nakeisha Marcus, Ann-Marie Irwin

Historian Report 2019

As we celebrate our 40th anniversary, we can look back and say, “Hitherto hath the Lord helped us.” As we are still on our journey, he has been our source. 2019 has been a tremendous year for our congregation and is now in the history book. Looking back has helped us to look forward, forward in the light of his grace. Forward in appreciation of each other, as we come to the house to worship each Sunday and to the prayer house each Wednesday night, and for those who could not make it on those days. We thank you for all your prayers for the development and strength of our congregation.

We give thanks to our Pastor Rev. Marcelle James, who has served the church for the last 18 years, for strengthening and shaping the future of the congregation and its policies, and for helping to keep us in tune with the province’s General Assembly of the Church of God in Eastern Canada and the General Assemblies of the Church of God, Anderson, USA.

Thanks to Sis. Selma Jacobs and the Christian Women Connection for taking us to South Carolina in October 2019 for their Convention, and what a great time it was. Thanks to Bro. James and Sis. Alison Butler and the cast for the revision of the musical “JOB” and how successful it was. Thanks to Bro. Makai Jones for being there Sunday after Sunday to operate the camera; to Bro. Butler for the storage of our work; to Bro. Robert Smith for clearing the snow during our winter days; and to everyone who has helped in some small way to make the congregation what it is today, a big thank-you. Pixel Parks, we thank you as well for the work you have done in our announcements and other promotions for the church Sunday after Sunday, and to all the leaders of the departments, thanks again. May God bless us all.

Respectfully Submitted,

.....
Richard Newman

**Christian Women Connection (CWC)
Report 2019**

God has called His people to live in unity with one another. It is important to make every effort to live together in harmony with fellow believers. Who we are may be briefly described as Christian women who serve Christ, ministering to women and equipping them for ministry. We serve to extend and promote the gospel of Jesus Christ, building friendships, expanding our vision and be stewards of the gospel while embracing the beliefs of The Church of God and supporting the ministry through giving and leadership.

I thank all the ladies who have remained faithful in working together and continue to show their support year after year. 2019 has come and gone and we give thanks to our God for keeping us from harm and danger so that we are able to continue serving as we are. May we continue to be united and be faithful to God and to each other.

In our commitment to being stewards, promoting spiritual growth and building friendships, we were able to visit and have fellowship with our seniors Sister Campbell, Sister Cynthia and Mother Thompson. In our support of Haiti, our contribution this year was \$1,117.00. We continue to have our annual walk-a-thon in June in support of Haiti. Please continue to show your support in any way possible.

I would like to thank and extend our appreciation to Emily James who accepted our invitation to be the Speaker at our annual Ladies Day Apart Celebration. This year there were 32 women in attendance.

We extend our thankfulness and gratitude to all the ladies and gentlemen who made the trip to Myrtle Beach, South Carolina. I am certain both men and women were extremely blessed. I would like to thank our Pastor for her ongoing support and great leadership.

I am excited to announce the upcoming events for 2020 includes a bowling trip, our annual Ladies Day Apart, the Walk-a-thon, a tea party and a trip to Pennsylvania Sight & Sound Theatre. There will continue to be other celebrations such as birthday celebrations as well. We would also like to make resources available in the form of DVDs for those who were unable to be present at the Ladies Day Apart Celebration. I would like to continue building relationships in and out of the walls of the church, serving in any ministry that needs help. Thank you for your prayers and support. I appeal to you sisters and brothers by the name of our Lord Jesus Christ that all of you agree that there will be no division among you but that you be united in the same mind and the same judgement (1 Corinthians 1: 10).

Your faithful servant,

.....
Selma Jacobs (President)

Nominating Committee Report 2020

The Nominating Committee met on April 26, 2020 for the purpose of nominating members for the Board of Directors and Finance Committee.

Nominees are listed below:

Board of Directors

1. Nakeisha Marcus – 1 year
2. Ann-Marie Irwin – 1 year

Finance Committee

1. Constance Daley – Treasurer
2. Hillaria Rider
3. Alton Butler
4. Etta White

Submitted by

.....

Chris Cadeau (On behalf of the Nominating Committee)

The Planting Community Church Annual BUDGET 2020

<u>Revenue</u>	<u>2020</u>	
Tithes and Offerings	90,000	
Missions Offering	2,500	
Building Fund	3,500	
Christ Birthday offering	1,100	
Morning Worship (Freewill Offering)	4,600	
Wednesday /evening	600	
Fundraising	10,000	
Interest on GIC's & Savings Accounts	150	
Total		112,450

Expenses

Music and Worship Budget

Music Materials	400	
Copyright Licensing	150	
Microphones & Cables	1,000	
Sound System Upgrade	2,500	
Job Musical	1,000	
Christmas Program	300	
Miscellaneous	1,400	
Total		6,750

Hospitality Committee Budget

Special Events	2,000	
Utensils & Paper disposables	1,000	
Training	1,000	
Miscellaneous	1,000	
Total		5,000

Board Of Directors

Church of God E.C.	6,880	
Leadership Development	1,500	
Office and Administration	3,000	
Pastors Salary, Pension & Insurance Benefits	39,870	
Pastoral Care Ministry / Travelling	2,500	
Church Insurance	2,800	
Legal Expense	3,000	
Bank Charges	1,600	
Accounting	1,100	

Honorarium	1,000	
Media/Website	12,300	
Memberships	250	
Total		75,800
 Christian Education Budget		
Subscriptions (Curriculum)	300	
Training	400	
Furniture	2,000	
Supplies	1,000	
Retreat	1,500	
		5,200
Total		
 Property Management		
Telephone & Internet CH	1,300	
Hydro	2,300	
Gas	3,700	
Water & Sewer	400	
Security Alarm	800	
Building Maintenance	12,000	
Snow Removal	1,850	
Total		22,350
 Missions Committee		
Overseas Missions	3,400	
Sponsorships	1,602	
Local Missions	1,500	
Community outreach	800	
Total		7,302
 Fundraising Committee		
Supplies	1,000	
Catering	3,000	
Total		4,000
 Overall Estimated Expenses		 <u>121,202</u>
 Under (Over Budget)		 <u>-8,752</u>

Additional Income –
Capital Campaign Fund- LIFT

35000

A Special thank you, for your past and present support to the church's budget. All giving options are available on the website and on our offering envelopes.